# Personnel Committee October 12, 2022 DRAFT Minutes

## **Membership Attendance:**

Roll call as follows:

Ms. Davidson	Present	Ms. Chesnut	Present
Mr. Daniels	Present	Mr. Spieser	Present
Mr. Johnson	absent	Mr. Dunn	Present
Ms. Berkley	Present	Mr. Combs	Virtual
Ms. Davie	absent	Ms. Boyle	Present
Mr. Rabe	Present		

## **Approval of previous minutes:**

Approval of the following minutes as written, **PERSONNEL COMMITTEE**:

Roll call as follows:

Ms. Davidson	Yes	Ms. Chesnut	Yes
Mr. Daniels	Yes	Mr. Spieser	Yes
Mr. Johnson	Absent	Mr. Dunn	Yes
Ms. Berkley	Yes	Mr. Combs	Yes-Virtual
Ms. Davie	Absent	Ms. Boyle	Yes
Mr. Rabe	Yes		

#### A. Informational Items

- a. EdLeader Human Capital Presentation Houston, Texas
- b. October Staff Wellness
- c. October HR Shout Outs- Custodian/Maintenance
- d. Site Supervision Hours: 125.25 hours for September (YTD 211.50)
- e. Stay Interviews

#### B. Certified

- a. Approval of Certified Resignations
  - i. Wilson-Harvey, Dawn Teacher Pattison, effective 5/25/23

#### C. Classified

- a. Approval of Classified Resignations
  - i. Ackley, Isabelle Custodian High School, effective 10/7/22
  - ii. Griffin, Linda Substitute RN District, effective 9/16/22
  - iii. McGuire, Joletta Caregiver Extended day, effective 11/30/22 for the purposes of retirement 12/1/22 (29 years of service)
  - iv. Swogger, Ashleigh Teacher Aide McCormick, effective 11/3/22
  - v. Thomayer, Kelly Nutrition Services High School, effective 9/9/22
  - vi. Wallace, Brenda Nutrition Services Junior High, effective 9/21/22
- b. Approval of Classified Hiring Recommendations for the 2022-2023 school year
  - i. Kirkpatrick, Brady Custodian High School, experience 0, 8 hours/day, \$18.11 per hour, effective 10/24/22
  - ii. Pennington, Michael Caregiver Extended Day, experience 4, 5.75 hours/day,\$19.34 per hour, effective 9/26/22
  - iii. Pruitt, Sacoiya Teacher Aide High School, experience 1, 7 hours/day, \$17.60 per hour, effective 10/19/22
  - iv. Sainz, Jacklyne Food Service Worker I High School, experience 3, 3.5 hours/day, \$16.65 per hour, effective 10/21/22
  - v. Cooper, Melissa Teacher Aide McCormick, experience 0, 3.5 hours/day, \$17.19/hour, effective 11/2/22
  - vi. TBD Teacher Aide Boyd
- c. Approval of Two-Year Contract Recommendation for the 2022-2023 school year
  - i. Lyon-Johnson, Tamela Teacher Aide
- d. Approval of additional pay for employee filling in as Kitchen Manager
  - Gutierrez, Benjamin Nutrition Services Norwood, additional \$0.50 per hour effective 9/8/22
- e. Approval of change in hours

- i. Gayer, Megan Teacher Aide High School, moving to 7 hours per day, effective 10/24/22
- ii. Taulbee, Lindsay Teacher Aide Mulberry, moving to 7 hours per day, effective 9/20/22
- f. Approval of Classified Substitute Hiring for the 2022-2023 school year
  - i. Berger, Lacie Health Aide, \$20.00/hour
  - ii. Birkle, Susan Nutrition Services, \$14.00/hour
  - iii. Bucalo, Nicole Extended Day, \$14.00/hour
  - iv. Dahmus, Paula Nutrition Services, \$14.00/hour
  - v. Deel, Mary- Nutrition Services, \$14.00/hour
  - vi. Hackmeister, Judy Nutrition Services, \$14.00/hour
  - vii. Hittner, Sally Nutrition Services, \$14.00/hour
  - viii. Pohlman, Madison Health Aide, \$20.00/hour
  - ix. Todd, Jennifer Nutrition Services, \$14.00/hour
  - x. Thomayer, Kelly Nutrition Services, \$14.00/hour
- g. Correction to start date for the following employee
  - i. Sorrentino, Lauren Building Secretary less than 20 hours Boyd, starting date 8/15/22 and also resignation date of 8/15/22
- h. Approval to pay a monthly stipend of \$35 for cell phone use for the following employees, effective 8/1/22
  - i. Scarlatella, Ruthann
  - ii. Blankenship, D'Ann
  - iii. Blinkhorn, Dorothea
  - iv. Belk, Marsha
  - v. Frazie, Jamie
  - vi. Cooper, Leslie
  - vii. Miller, Jennifer
  - viii. Snell, Myrna
  - ix. Apgar, Gail
  - x. Valente, Paula
  - xi. Emerson, Sondra
  - xii. Wilson, Andria
  - xiii. Deel, Margaret
  - xiv. Bohl, Jody
  - xv. Stacy, Kenny
  - xvi. Eggleston, Megan
  - xvii. Sauer, Melissa
  - xviii. Baker, Catherine

- i. Approval of change in hours
  - i. Chilton, Francis Nutrition Services Junior High, from 3 hours to 3.25 hours, effective 9/21/22

### D. Supplemental

- a. Approval of Resignation of Building Supplemental and Student Activity Contracts for the 2022-2023 school year
  - i. Haney, Joshua Vex Robotics Leader Junior High, resignation of 50% only.
- Approval of Extracurricular Pupil Activity Contract Recommendations for the 2022-2023 school year
  - i. Babinec, Jason Wrestling Coach Girls High School, level 8, pay step 15, \$8,311
  - ii. Blevins, Leah Cheerleading Coach Winter Junior High, level 4, pay step 0, 50%, \$875
  - iii. Brueck, Scott Wrestling Coach Boys Junior High, level 6, pay step 3, 20%, \$831
  - iv. Chialastri, Jacob Basketball Assistant Coach High School, level 8, pay step 3, \$6,561
  - v. Clayton, Joshua Wrestling Head Coach High School, level 12, pay step 7, \$12,247
  - vi. Connor, Wray Jean Basketball Coach Girls Junior High, level 6, pay step 5, \$4,812
  - vii. Dominguez, Angelita Wrestling Coach Girls High School, level 8, pay step 1, 75%, \$4,264.50
  - viii. Eagan, James Basketball Coach Boys Junior High, level 6, pay step 10, \$4,812
  - ix. Frye, Emma Diving Head Coach High School, level 8, pay step 7, \$7,436
  - x. Hadley, Ryan Wrestling Assistant Coach Boys High School, level 8, pay step 7, 75%, \$5,577
  - xi. McGaha, Kyle Basketball Coach Boys Junior High, level 6, pay step 2, \$3,937
  - xii. NeCamp, Desiree Cheerleading Head Coach/Competition Assistant High School, level 7, pay step 15, 19%, \$1,412.84
  - xiii. Noll, Kelly Basketball Assistant Coach Girls High School, level 8, pay step 2, \$6,124
  - xiv. Nolting, Michael Bowling Head Coach High School, level 7, pay step 4, \$6,124
  - xv. Shuluga, Jason Basketball Coach Boys Junior High, level 6, pay step 1, \$3,718
  - xvi. Sonntag, Michael Basketball Coach Girls Junior High, level 6, pay step 5, \$4,593
  - xvii. Steiner, John Wrestling Assistant Coach Boys High School, level 8, pay step 11, 75%, \$5,904.75
  - xviii. Stilwell, Megan Swimming Head Coach High School, level 12, pay step 12, \$13,122
  - xix. Thomas, Scott Bowling Assistant Coach High School, level 5, pay step 1, \$2,843

- xx. Tolliver, Matthew Basketball Head Coach Girls High School, level 12, pay step 11, \$13,122
- xxi. Uehlein, Kari Cheerleading Coach Winter Junior High, level 4, pay step 2, \$2,187
- xxii. Whitmore, Zachary Swimming Assistant Coach High School, level 8, pay step 3, 50%, \$3,280.50
- c. Approval of Building Supplemental and Student Activity Contract Recommendations for the 2022-2023 school year
  - i. Baker, Kristen Site Supervisor Junior High, \$17.20/hour
  - ii. Campisi, Maria Vex Robotics Leader Junior High, level 4, pay step 0, 50%, \$875
  - iii. Chaffin, Mark Basketball Coach Girls Junior High, level 6, pay step 2, \$3,937
  - iv. Farrell, Brennan Basketball Coach Girls Junior High, level 6, pay step 2, \$3,937
  - v. Greenwell, William Site Supervisor Junior High, \$17.20/hour
  - vi. Haller, Nicholas Swimming Assistant Coach High School, level 8, pay step 1, 90%, \$5,117.40
  - vii. Kollmorgen, Christian Basketball Coach Boys Junior High, level 6, pay step 0, \$3,499
  - viii. Long, Charles Wrestling Coach Boys Junior High, level 6, pay step 0, 90%, \$3,149
  - ix. Lyden, Cynthia Department Chair Counseling High School, level 10, pay step 0, \$6,124
  - x. McKenney, Kristi Basketball Assistant Coach Girls High School, level 8, pay step 22, 50%, \$4,374
  - xi. Pope, Timothy Wrestling Coach Boys Junior High, level 6, pay step 8, 90%, \$4,134
  - xii. Smith, Taylor Basketball Assistant Coach Girls High School, level 8, pay step 4, 50%, \$3,499.50
  - xiii. Reichert, Eric Junior State of America Advisor High School, level 4, pay step 2, \$2,187
  - xiv. Tarpoff, Sarah Resident Educator Mentor 2 teachers \$2500
  - xv. Taylor, Allison Cheerleading Coach Winter Junior High, level 4, pay step 0, 50%, \$875
  - xvi. Vollman, Chris Basketball Assistant Coach Boys High School, level 8, pay step 16, \$8,311
  - xvii. Wahl, Geoffrey Basketball Assistant Coach Girls High School, level 8, pay step 20, \$8,748
- d. Approval of the following Volunteers for the 2022-2023 school year
  - i. Chialastri, Larry Boys Basketball High School
  - ii. Murphy, Jimmy Wrestling High School
  - iii. Rapp, Kyle Boys Basketball High School

- iv. Taylor, Austin Boys Basketball High School
- E. Approval of Unpaid Leave of Absence (Unpaid leave requires board approval)
  - a. Satek, Alexa Teacher High School, 5/10/23-5/25/23

Next Personnel Meeting is November 3, 2022 at 3:30pm